

**Local 1000 Ex. Board meeting  
10/10/18**

The October meeting was call to order by Eve at 9:15 am CST

Members Present: Eve Goldberg, Aaron Fowler, Vi Wickam, Gary Hermus, Charlie Pilzer.

**Approval of August Minutes-** Charlie moved to accept the August minutes. Gary 2nd.  
Approved minutes.

**Members to be Ratified-** Aaron moved to ratify 3 new members. Charlie 2nd. Approved.  
Braden Phelan  
Eldan Cohen  
Marcus Browne

**CBAs to be Ratified**  
No CBA's to ratified

**President's Report-Eve Goldberg**

1. Working on committee formations so the organization can work more efficiently. Committee work will be reported to the board prior to each board meeting for board action.
2. FAI- working on CBA. Has members in line to serve on the committee, Eve, Ken Whiteley, Rosalyn Dennett, Tret Fure. One issue that has been raised is fees that artists pay for private showcasing. We might want to bring this forward as something that Folk Alliance could have guidelines around to keep it from being exploitative. Making distinctions between Official showcases and private guerilla showcase rooms.
3. Eve has been invited to participate in the AFM December organizing conference. AFM will pay for this event.
4. Working on NERFA details with Tret. They are co-hosting. Setting up a table at the event. We will have a SFZ. Scott B. will be hosting the room on Thursday night.
5. FAI in Montreal. Richard is working on the details with FAI. He has reserved rooms for us for the pre-conference board meeting. Eve is working on barter agreement with FAI. Helping advertise FAI at events we attend that FAI is not at. Need to remind our US members they will need a passport to travel. Look at FAI website for information from CFM for travel. Inform our members of conference details.
6. Time to send our annual letter to CFM about joining. Kev and Eve will strategize about how best to do this.
7. Electronic meetings... It is to late to vote on this at our November meeting. Eve has been working with AFM on this issue. Received letter from Ken Shirk, she will report after she has read the information.
8. To Be Expelled and To be suspended list. Have Colin/Richard email when these are available.

**Sec-Treasurer's Report-Vi Wickam**

August and September reports were available in dropbox.

Reviewed the September Profit/Loss statement. Eve and Vi have done some work on organizing the accounts. We are in a better financial place than past years. No questions from the board.

**2019 Budget-** Vi presented the budget. This review is a third round of reviews, Vi created, Finance committee reviewed, Eve and Vi reviewed. (Needs to reclassify based on new account lists)

We will meet October 25th to discuss the budget further.

Gary moved to accept report. Charlie 2nd.

### **Finance Committee Report and Recommendations- Eve Goldberg**

Recommendations from the committee:

1. Annual dues. Recommended to vote in November to start in January 2019. The time is too short to do this by 2019. We will take more time to discuss this.

Options...Quarterly-must be on auto debit. Can either have a yearly time to renew or keep people on the quarter they join.

2. Work Dues Equivalency- Go to our members who work regularly and are not submitting contracts to see if they would agree to pay WDE. Form committee to put this together. Eve will work with Cathy Fink on this. Eve saw that the Website does not have auto debit option for any of our payment options.

3. List new members, reinstated members in the newsletter.

Charlie moved that we accept the finance committee recommendation to move to annual payments and eliminate quarterly dues. Vi 2nd. The board will have conversations with members about this new action.

Charlie moved to accept Finance committee recommendation on work dues. Vi 2nd.  
Approved.

Aaron moved to Accept the Finance committee recommendation regarding publishing list of names. Charlie moved to amend to only publish new and reinstated members. Gary 2nd.  
Approved.

### **Nominating Committee Report-Eve Goldberg**

— Convention nominations. The committee has submitted 2 names for the convention (Eve and John). Vi has said he can go and will pay his way. Eve will let the nominating committee know there has been a 3rd name.

- Names have come forward to fill all the current board positions, US Vice President, Eastern rep. Western rep.

**New Deal-** It is time to get articles ready for the next edition of the New Deal. It will come out for in February, in time for FAI. Possible articles: Bi-law changes. New board members, Member profile/feature (Sam Gleaves and Kaia Kater). Update on Sexual Harassment policy work. Find someone to write the articles. Thinking about the size in relation to cost.

**Office Report-** Aaron gave a brief report on the office. Our office staff are doing an excellent job or keeping the organization moving forward. Billing, communication and administrative actions keep the staff busy on a limited allocation of staff time. Eve and Vi talked with Richard about ways to better input and report finances.

### **December Meeting-reschedule**

The date has been moved to December 11th 10:00 am Eastern.

Motion to adjourned by Gary. Vi 2nd.

### **Moved to October meeting- NERFA**

- SFZ
- Membership Meeting

**- Fair Trade Music**

**- Folk Alliance**