

**Local 1000 Ex. Board meeting
August 28, 2018**

Members present: Eve Goldberg, Aaron Fowler, Gary Paul Hermes, Colin Dean, Kev Corbett, Charlie Pilzer, Vi joined us at 10:35 am.

Call to Order- 9:08 am CST

Members to be ratified- 9 new members. Motion to ratified, Gary. Second by Aaron. Approved.

Alex Leggett

Ethan Smith

Jason Roe

Jim McDonald

Matthew Rubano

Matt Warry-Smith

Michael Leon Guerrero

Tyler Hughes

Will Staunton

Regional reps will contact the new members. Aaron will contact the Midwest members.

CBAs to be ratified-

None to be ratified.

President's Report-Eve Goldberg

Fair Trade Music

Eve asked John McCutcheon to serve as chair of the FTM committee. The AFM has 3 locals doing Fair Trade Music campaigns. They would like to create a national campaign with shared principles so that they can start spreading Fair Trade Music as an organizing campaign for other locals. The three currently running programs are very different so the AFM wants some kind of standardization and that's what the current conversations are about. Eve is working with John on this. Debra Cowan and Kev Corbett have also been asked and agreed to serve on the Local 1000 Fair Trade Music committee as we move forward. Charlie mentioned the "Sofar" campaign/programs and suggested someone from Local 1000 could contact them and raise the question of increasing the minimum wage to our base wage. Kev has been asked to look into this. He has concern with Sofar but will look into it.

Colin raised the question about our follow up with Fair Trade Music venues. He was wondering out loud about using FTM as a stepping stone to CBA's with these folks. It was asked that the committee look into what a CBA might look like with our current and potential new venues.

NERFA

We have reserved an exhibit table at the conference. Eve and Tret will be buckstopping the conference. We are being charged \$100 for the SFZ. Eve and Tret are putting this together. We

are going to have hosts – but no themes—for the SFZ. The membership meeting will be Friday 10:00 a.m. Aaron will put together a Zoom link for the membership meeting. We will be conducting elections for new board members and delegates to the AFM convention at this meeting. If we are able to work on the by-law changes required around electronic meetings, we will also be voting on that. If not, that will be deferred to next membership meeting.

SWRFA- Gary will be representing us at SWRFA. No SFZ but will have material on the tables. He will also be going to FAR West. He will contact Richard to get material sent to him.

Bill Perris will be at FARM. Will ask Richard to send material for a table.

Folk Alliance- No movement on CBA with FAI. Eve still has this on her plate and is working on getting a member committee going.

Office Report- Aaron reported the office is doing at great job. He was absent during the summer and they carried on wonderfully. Colin shared about his work on the new Pension language. The challenge for our members is that this increase in pension is not adding to their pensions. For our new members the pension is not really a benefit.

Pension Fund Updates- this information is only for the US Pension fund. There was a 10% increase to the rehabilitation plan beginning August 1, 2018. We need to put the most recent information from AFM-EPF in the next newsletter. The Pension fund has not done a good job of rolling this out. Colin is working on the CBA to make sure the new language is in the new agreements. Colin will put together a spreadsheet on CBA renewals that the board will have access to.

Canadian Report- Kev shared he is continuing to put together the Canadian advisory committee.

Communications Committee Report- The Committee will be meeting in the next few weeks. Aaron will ask the committee about who should call new members.

Electronic Meetings – The By-laws need to be changed in order to have electronic board meetings. Eve sent the relevant paragraphs from the IEB policy handbook to the Ex. Board. She and Charlie will put together language to be voted on at the November membership meeting if we can have it ready in time. Colin raised the question about membership meetings being included in the electronic meeting policy. Eve will talk with Tret, Steve or Deb about the organizational memory about electronic meetings and why we thought we were “legal” having them.

Board and Convention Delegate Elections- John O’Conner has stepped down from chairing the nominations committee. Charlie King has agreed to serve as chair. Reggie Harris has agreed to continue to serve on the committee. Erin Mae Lewis has also been asked to serve.

US Vice President- Aaron will stand for election.

Eastern Rep.- Rosilyn Dennett will stand for election

Western Rep.- Gary will stand for the one-year term. Would like us to find someone after the 1-year term.

AFM Convention Delegates- Eligible to send 3 members. President Eve Goldberg will attend as President. John O'Conner is interested in being a delegate. Charlie Pilzer really suggested that a 3rd person attend to show a strong Local front at the convention. The convention is in June 17-20, 2019.

Charlie moved that we nominate 3 delegates and 2 alternates for the Convention. Gary 2nd. The board approved giving this information to the nomination committee. (We don't have to send all three nominated folks but they have to be nominated if we decide to send them.)

Vi joined the call.

Sec-Treas Report- Vi presented YTD reports. Cash flow is best since the last 5 years. We reviewed the Profit & Loss accrual basis and the cash basis reports. We also looked at the balance sheet.

The board approved paying for Aaron's airfare for his work in the office in October. He will send his receipt to Vi.

Motion to recess. Charlie 1st Vi 2nd.

Oct 10. 2018:

Eve called the August meeting back to order at 9:07 am

Members Present: Eve Goldberg, Aaron Fowler, Gary Hermus, Vi Wickham, Charlie Pilzer

Approval of the July minutes. Gary moved to approve the minutes. Vi 2nd . Minutes approved.

Vi moved to adjourn the meeting.

Meeting Adjourned

Submitted by Aaron Fowler