

AFM Local 1000 Minutes of General Membership Meeting

Date: 24 June 2018

Location: Tommy Douglas Conference Center, Silver Spring, MD

Time: 3:00 PM

Members in Attendance: Eve Goldberg, President; Charlie Pilzer, Eastern Executive Committee Member; Gary Hermus, Western Executive Committee Member (online via Zoom); Scott Berwick, Designated Recorder of Minutes for this Meeting; Steve Eulberg; Tret Fure; Mara Levine; Jesse Palidofsky; Mike Glick; Susan Lewis; Janet Stecher; Ken Giles; Deb Cowan. (13 Members)

Opening Song: “Give Light and People Will Find A Way” by Magpie led by Janet Stecher.

Call To Order: A quorum being present, President Goldberg called the meeting to order at 3:06 PM (13 members present.)

Introductions: President Goldberg welcomed us and asked each of us present to introduce ourselves in turn.

Approval of Minutes: Minutes from the 14 February 2018 Membership Meeting were approved as submitted with a correction to the spelling of Deb Cowan’s name.

President’s Report: President Goldberg reported on the following:

- 1) Progress on sexual harassment and assault initiatives at FAI & Canadian Federation of Musicians.
- 2) Fair Trade Music: working with other regions to possibly have a more standardized program from place to place.
- 3) Working to set up a CBA with Folk Alliance International, talking to Aengus Finnan.
- 4) Expressed appreciation for Colin and Richard, our Office Co-Managers.
- 5) Today’s workshop to plan for the long term future of Local 1000.

Treasurer’s Report: Charlie Pilzer presented the reports from Treasurer Wickam: Year-to-date Profit & Loss Statement (Cash Basis) and Balance Sheet (Accrual Basis). (Copies attached.) We reviewed the revised 2017 Financial Reports. Reviewed YTD reports. Reviewed revised budget. Reports accepted on motion by Tret Fure and second by Deb Cowan.

Membership Dues Increase: The Executive Board proposed that annual dues be raised from \$172 to \$177 per year to address the expected budget shortfalls in this year and coming years. The proposed change passed on a motion by Jesse Palidofsky and second by Janet Stecher. Vote was unanimous with no abstentions.

Proposed Scale Increase: The Scale Increase Proposal was amended to raise K-12 scale to \$220 per performance to reconcile the amount with MPTF fund requirements on a motion by Jesse Palidofsky and second by Tret Fure. Motion approved unanimously. The recommendations of the Scales Committee were then approved as amended on a motion by Steve Eulberg and second by Susan Lewis. Unanimously approved. (Amended Scales attached.)

Canadian Report: Eve Goldberg delivered Canadian V-P Kevin Corbett's report. She reported on progress for Local 1000 joining the Canadian Conference. (Notes attached.)

Pension Rehabilitation Plan: Steve and Tret will contact Colin and report back to board.

New Business:

Folk DJ Charts: Mara Levine reported on Folk DJ charts.

Sexual Assault And Harassment Policy: Steve Eulberg made a motion that the Executive Board develop and adopt a policy on Sexual Assault and Harassment. Seconded by Susan Lewis. Approved by unanimous vote.

Poor Peoples Campaign: Steve Eulberg asked for a resolution supporting the Poor Peoples Campaign. Second by Deb Cowan. Approved by unanimous vote.

Closing Song: Deb Cowan sang "Give Yourself to Love" by Kate Wolf to close the meeting.

Adjournment: The meeting was adjourned at 5:02 PM on a motion by Tret Fure.

Respectfully submitted, Scott Berwick, Designated Recorder