

AFM Local 1000 Minutes of General Membership Meeting

Date: 14 February 2018

Location: FAI, Westin Hotel, Kansas City, MO

Time: 4:00 PM CST

Members in Attendance: Eve Goldberg President; Aaron Fowler, Vice President from the United States; Kev Corbett Vice President from Canada; Vi Wickam, Secretary-Treasurer; Charlie Pilzer, Eastern Executive Committee Member; Gary Hermus, Western Executive Committee Member; Mara Levine; Karen Bergmann; Joe Jencks; Terry Irons; Sonia Rutstein; Ann Zimmerman; Andy Cohen; Members who joined on-line Joe Stanton; Steve Eulberg; John O’Conner; Deb Cowen; Dan Senie; Faith Senie; Si Kahn; John McCutcheon; Austin Nash.

Also in Attendance: Local 1000 Administrative Director Richard Coombs

Opening Song: Joe Jencks led us in singing “Ain’t Gonna Let Nobody”.

Call To Order: A quorum being present, President Goldberg called the meeting to order at 4:10 PM CST. (22 members present.)

Introductions: President Goldberg welcomed everyone and asked each of us to introduce ourselves.

Approval of Minutes: Minutes from the November 10, 2017 Membership Meeting were approved as submitted.

Presidents Report: President Eve Goldberg presented her report highlighting the following items:

1. Work continues from the newly formed committee on Sexual Harassment. In addition to the work we are doing with and for our members, Eve reported that she has been asked to work with FAI on this issue. She will be participating on a panel at this year’s FAI.
2. Our membership drive continues until March 31st. The initiation fee is being waived for all new members through the first quarter of 2018.
3. The Board has begun a \$25 for 25 campaign to celebrate our 25 years as a Local. Information is on our website for ways members can contribute to this campaign.
4. Eve reported on the resignation of our Midwest Rep, Amber Rogers. Thanks was shared by several members for Ambers work on the board for the past 3 years.

5. Fair Trade Venues were discussed. The board is working to expand this project. Kev Corbett shared some ideas on how to grow this work. John McCutcheon shared a bit of the history behind the campaign and the importance of a Fair-Trade Venues for our members. He will also help facilitate more conversations between the venues.
6. A brief discussion was held on the Value of the Union. The Ex. Board is working on a plan to extend this conversation to our members.

Treasurer's Report: Secretary-Treasurer Vi Wickam reviewed the Year-End Profit & Loss Statement (Cash Basis) and Balance Sheet (Accrual Basis). Copies of these had been printed and were distributed to the members present. S/T Wickam also shared the 2018 Budget. The reports were accepted as presented.

Canadian Report: Kev Corbett, VP Canada, reported that Local 1000 continues to dialogue with Canadian locals and with the Canadian Conference. We have requested to be allowed to participate in the Canadian Conference meetings since we have so many Canadian Members. We are awaiting a decision from the CFM.

There is a Memorandum of Understanding document which was created by the Ex. Board that will help musicians keep their jobs during a maternity leave. The document will need to go through the AFM legal department and we will let members know when it will be available.

There is work being done by the Ex. Board to expand our reach into other conference, particularly Canadian Conferences.

Communications Committee Report: Aaron Fowler, VP United States, reported that the communications committee has been busy creating a new brochure that is available at this years FAI conference and the newly published New Deal is also available for distribution and will be mailed next week to members. It too is available at the exhibit table at the conference.

Member Retreat: Charlie Pilzer shared details of the 25th Anniversary gathering and membership retreat of AFM Local 1000 which will be held at the 40th of the Great Labor Arts Exchange (GLAE). The GLAE event will be June 21 – 24, 2018 in Silver Spring, Maryland. We will be part of their programming, and then on Sunday, when their programming wraps up, we will have a one-day member retreat.

Steve Eulberg mentioned that part of the GLAE event will be participating in the National Poor Peoples Campaign on Saturday.

Scales Committee: Charlie Pilzer reported on the proposed scale increase that will be voted on in June. The following are the recommendations from the committee.

Small Concert would be raised from \$110 to \$125. Opener would be raised from \$70 to \$75.

Leader / Small Venue would raise from \$110 to \$120 and Side Player / Small Venue would go from \$55 to \$60.

The Scales Committee was Joe Jencks, Jesse Palidofsky and Judith-Kate Friedman. Eve Goldberg served as a Board member consultant. Thanks to these folks for their work on this matter.

New Business: Mara Levine updated us on the various plans to continue the Folk DJ Charts that have been compiled over the years by Richard Gilman. FolkRaido.org has taken over the work. Richard's work has been preserved and is being carried on.

Aaron Fowler invited everyone to stop by the SFZ in the evenings. We will have song circles from 11:30-1:30 each night.

Joe Jencks shared a moving story about why he joined L1K. It was a reminder of why many of us joined and why others should join. Joe agreed to write up his story in an article format for distribution to our members.

Adjournment: The meeting was adjourned at 5:45 PM on a motion by Vi Wickam

Closing Song: Aaron Fowler led the group in his song "Rise" to close the meeting.

Respectfully submitted, Aaron Fowler, Designated Recorder