

AFM Local 1000 Minutes of Executive Board Meeting

Date: 17 February 2015, 18 February 2015

Location: Board Room, Westin Crown Center Hotel, Kansas City, MO

Members in Attendance: Debra Cowan, Vice-President US; Eve Goldberg, Vice-President Canada; Charlie Pilzer, Eastern Regional Representative; Aaron Fowler, Midwestern Regional Representative; Daniel Boling, Western Regional Representative; Scott Berwick, Secretary-Treasurer (arrived 5 PM, 17 February 2015); Tret Fure, President (by Skype 5:30 to 5:50 PM 17 February 2015)(arrived 18 February 2015 at 2:20 PM due to flight cancellation on 17 February 2015).

Also in Attendance: Richard Coombs, Office Co-Manager (18 February 2015 after 2:20 PM)

Opening Song: Debra Cowan opened the meeting with “Rise Up Jock” by Bob Pegg.

Call To Order: A quorum being present, Vice-President Cowan called the meeting to order at 4 PM CST, Tuesday, 17 February 2015.

Approval of the Minutes: Minutes from the 21 January 2015 Executive Board Skype Meeting were reviewed and approved on a motion by Eve Goldberg and second by Charlie Pilzer.

Office Report: Vice President Cowan gave a verbal report:

Both the “New Deal” and the E-newsletter were out in early February, in time for members to get them and read them before our meetings at Folk Alliance.

Colin Dean has returned from his trip to Sudan and is back in the office in New York.

Need to file an amended Per Capita Report to AFM due to resignation received in December.

Website Issues: We have had some problems with Dream Host – we are looking at performance and security issues – may need to consider move to Media Temple. Dana Whittle has been working to overcome problems this past month. Loading time for pages has been painfully slow. There is more work to be done. We will need to budget for this work.

Ashokan Gathering: President Tret Fure joined by Skype (5:30 – 5:50 PM).

Charlie Pilzer reported the following:

The space at Ashokan has been reserved.

Our deposit to reserve the space is in process.

Registration will go up on website shortly after we return from Folk Alliance.

The theme will be “Building Our Communities”

Confirmed presenters are Ysaye Barnwell, Jay Ungar, and Molly Mason.

Steve Eulberg will be our organizer and facilitator.

Charlie suggested we have a “Pay What You Can” policy with a suggested minimum.

He thinks he has some sponsors lined up to make up the difference if we run short on revenue to cover costs.

Treasurer's Report: Secretary-Treasurer Berwick gave a brief review of recent financial reports, but suggested postponing full report to tomorrow's continuation of this meeting to permit updating all the pertinent reports with the year end adjustments made by the accountants.

Ratification of CBAs:

Jeni & Billy, LLC CBA – Unanimously approved on motion by Aaron Fowler and second by Charlie Pilzer.

Wolf Moon CBA – the office reports that issues with this CBA are not yet resolved. No action taken.

Ratification of New Members:

Adam Stotland, Adrian Gross, Angela Saini, Catherine Wilson, Elliot Sowell, Hannah Naiman, Ian Kehoe, Laura Dungan, Robert Clutton, Ryan Driver, and Samuel Gleaves were ratified as members on a motion by Eve Goldberg and second by Dan Boling Unanimously approved.

Recessed at 7:15 PM for dinner. Planned to reconvene at 8:30 PM.

Re-convened at 9:04 PM.

Member Services Report:

Aaron Fowler reported that the committee had prepared a survey to pass out at the membership meeting tomorrow. The survey asks what areas members need mentors to help with, and what issues each member could help others with. Report accepted on motion by Dan Boling and second by Debra Cowan.

Canadian Report:

New Canadian Vice-President Eve Goldberg met with former Canadian Vice-President Ken Whiteley to provide some continuity to the change in leadership. She also met with the Canadian Federation of Musicians about performer visas and border crossing issues. She is also looking into updating and upgrading Local 1000 website content as it pertains to our Canadian members. There is also some concern that some performers join for a short time just to facilitate crossing the border for performances, when a longer term membership would help both the performer and the union. Furthermore, many of these short term members need to be advised to make the effort to “Resign in Good Standing” if they might want to rejoin the union again within a short time. Report accepted on motion by Charlie Pilzer and second by Aaron Fowler.

New Deal and Monthly E-newsletter: After some discussion, we decided to cut down to 2 print issues of the New Deal each year since we are now sending out a monthly E-Newsletter, which covers our requirement to communicate with our members on a regular basis (minimum 3 times a year).

Announcement: The general membership meeting will take place in the Penn Valley Room, Westin Crown Center, Kansas City, MO at 4 PM on 18 February 2015.

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Recessed at 10 PM. Will re-convene at 9 AM, 18 February 2015, in same room.

Meeting re-convened at 9:10 AM. Debra Cowan, Eve Goldberg, Scott Berwick, Charlie Pilzer, Aaron Fowler, & Dan Boling in attendance.

Treasurer's Report: (continued) Secretary-Treasurer Berwick presented the 2014 Fiscal Year Balance Sheet and the 2014 Fiscal Year Profit & Loss Statement. These reports are final reports reflecting adjustments made by our accountants to be fair and realistic representations of our financial health. After some discussion and examination of the numbers, the reports were approved on a motion by Charlie Pilzer and second by Debra Cowan. The reports are attached to these minutes.

We then discussed the need to reconcile our membership numbers as shown in Quick Books, as shown in our Filemaker Pro Data Base (maybe with some reference to our previous Access Data Base), and our Per Capita Reports. The discrepancy is small, but we should try to resolve this.

We briefly discussed Work Dues Billing and Collection. We plan to follow up with the accountants to make this work better.

Secretary-Treasurer Berwick then introduced a draft budget for the Executive Committee's review. After careful review, and making some changes to the draft, a final budget was created. The 2015 Fiscal Year Budget was approved for presentation at the Membership Meeting on a motion by Charlie Pilzer and a second by Aaron Fowler. The 2015 Fiscal Year Budget is attached to these minutes and is in Dropbox as 2015FYBudget.02.18. The title as printed is "Local 1000 Profit & Loss Budget Overview January through December 2015".

An increase in wages for our Office Co-Managers was discussed. A motion to increase each managers hourly wage by \$1.00 per hour was made by Eve Goldberg. The motion was seconded by Charlie Pilzer. The motion was approved unanimously.

Recessed at 12:03 PM for lunch.

Meeting re-convened at 2:20 PM. President Tret Fure joined the meeting but asked V-P Debra Cowan to continue as Chairperson. Office Co-manager Richard Coombs also joined the meeting.

Solidarity Committee: There was no report from the Solidarity Committee.

General Discussion: The Executive Committee spent some time discussing strategies to get more members to file contracts. This will be part of the Membership Committee's educational efforts.

Debra Cowan noted that some venues are balking at the use of the word "Employer" in LS-1 forms. It seems unlikely that this can be changed since it is related to how the laws governing pensions are written. We may need to ask Sam Folio's office at AFM about this.

Charlie Pilzer urged all board members to start thinking in terms of Board Development by being on the lookout for younger members of Local 1000 who might be ready to step up and serve as board members in the near future.

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Adjournment: The meeting was adjourned at 3:22 PM on a motion by Aaron Fowler.

Respectfully submitted,

Scott Berwick, Secretary-Treasurer

Attachments:

2014 Fiscal Year Balance Sheet (2014FYBalanceSheetVsPrevYearFinal.pdf)

2014 Fiscal Year Profit and Loss Report (2014FYProfit&LossVsPrevYearFinal.pdf)

2015 Fiscal Year Budget (2015FYBudget.02.18.pdf)

Local 1000
Profit & Loss Budget Overview
 January through December 2015

	Jan 15	Feb 15	Mar 15
Ordinary Income/Expense			
Income			
5000 · Membership Dues & Assesmnt			
5010 · Annual Dues	10,326.46	1,720.00	15,377.00
5020 · Quarterly Dues	1,916.67	1,916.67	1,916.67
5025 · Work Dues	4,151.97	2,895.36	1,035.47
5030 · Initiation Fee	0.00	0.00	0.00
5035 · Re-Instatement Fees	25.00	50.00	75.00
5040 · Work Dues Equiv Donation	138.00	160.00	43.00
5050 · Joe Hill Educational Fund	0.00	0.00	36.00
5055 · ERF contributions	0.00	0.00	0.00
5060 · Member Retreat Reg	0.00	0.00	235.00
Total 5000 · Membership Dues & Assesmnt	16,558.10	6,742.03	18,718.14
Total Income	16,558.10	6,742.03	18,718.14
Gross Profit	16,558.10	6,742.03	18,718.14
Expense			
6000 · Payroll and Allowances			
6005 · Payroll Expenses			
6006 · Salaries	2,911.38	3,163.13	3,200.00
6005 · Payroll Expenses - Other	629.00	160.00	0.00
Total 6005 · Payroll Expenses	3,540.38	3,323.13	3,200.00
6025 · Officer Salaries			
6026 · President	0.00	0.00	0.00
6027 · Secretary Treasurer	0.00	0.00	0.00
Total 6025 · Officer Salaries	0.00	0.00	0.00
Total 6000 · Payroll and Allowances	3,540.38	3,323.13	3,200.00
6100 · Payroll Taxes			
6105 · Employer Payroll Taxes	418.34	324.02	301.46
Total 6100 · Payroll Taxes	418.34	324.02	301.46
6200 · Employee Benefits			
6205 · Health	0.00	0.00	0.00
6210 · Pension	278.11	380.13	314.72
Total 6200 · Employee Benefits	278.11	380.13	314.72
6300 · Occupancy			
6305 · Rent	500.00	500.00	1,000.00
Total 6300 · Occupancy	500.00	500.00	1,000.00
6400 · Telecommunications			
6405 · Telephone	0.00	278.15	115.86
Total 6400 · Telecommunications	0.00	278.15	115.86
6500 · Printing			
6510 · Checks and Deposit Slips	0.00	0.00	195.95
6525 · Newsletter			
6340 · Mailing Services Newslettr	0.00	1,000.00	0.00
6530 · Design Newsletter	0.00	500.00	0.00
6535 · Printing Newsletter	0.00	1,000.00	0.00
Total 6525 · Newsletter	0.00	2,500.00	0.00
Total 6500 · Printing	0.00	2,500.00	195.95
6600 · Postage & Shipping			
6605 · Postage	0.00	241.55	0.00
6610 · Shipping	0.00	0.00	27.15
Total 6600 · Postage & Shipping	0.00	241.55	27.15
6700 · Office			
6710 · Office Supplies	0.00	96.46	0.00
6720 · Bank Charges			
6725 · Bank Service Charge	5.05	5.53	4.32
6726 · Bank Svc Charge Foreign	51.71	10.00	0.00
6727 · CAD to USD (exchange rate)	0.00	19.64	0.00
Total 6720 · Bank Charges	56.76	35.17	4.32
6730 · Merchant Account Fees	0.00	0.00	78.30
6740 · Paypal	225.37	126.06	166.21
6745 · Stripe fees	0.00	0.00	0.00
6750 · Square	0.00	27.65	0.00
6770 · Dues and Subscriptions	0.00	0.00	0.00
6780 · Taxes - Sales Tax	0.00	0.00	0.00
6795 · Reconciliation Discrepancies	0.00	0.00	0.00
Total 6700 · Office	282.13	285.34	248.83
6900 · Accounting			
6911 · Prof. Fees (1099-MISC tracking)	0.00	0.00	2,500.00
Total 6900 · Accounting	0.00	0.00	2,500.00

11:56 AM

02/18/15

Accrual Basis

Local 1000
Profit & Loss Budget Overview
 January through December 2015

	Jan 15	Feb 15	Mar 15
7100 · Computer			
7110 · Computer Related			
7121 · Software	0.00	217.75	0.00
7130 · Backup service	0.00	0.00	0.00
7140 · Computer support/repair	0.00	0.00	0.00
Total 7110 · Computer Related	0.00	217.75	0.00
7150 · Website			
7155 · Web Design	0.00	0.00	0.00
7156 · Website Services	0.00	86.90	0.00
7150 · Website - Other	0.00	14.00	0.00
Total 7150 · Website	0.00	100.90	0.00
Total 7100 · Computer	0.00	318.65	0.00
7200 · Insurance			
7215 · Disability Insurance	12.98	13.60	13.30
7220 · Work Comp	-36.00	0.00	0.00
Total 7200 · Insurance	-23.02	13.60	13.30
7300 · Conference & Exec Meetings			
7305 · Airfare	0.00	1,264.50	932.61
7310 · Conference Fees	0.00	353.75	0.00
7315 · Lodging	0.00	300.30	0.00
7320 · Meals	0.00	0.00	0.00
7330 · Parking	0.00	0.00	32.00
7335 · Ground transportation	0.00	36.00	373.00
7340 · Per Diem	0.00	372.73	428.50
7345 · SFZ (Showcase Free Zone)	0.00	44.96	0.00
7300 · Conference & Exec Meetings - Other	0.00	0.00	0.00
Total 7300 · Conference & Exec Meetings	0.00	2,372.24	1,766.11
7350 · Member Gatherings			
7355 · Gathering Travel	0.00	0.00	0.00
7365 · Gathering Lodging	0.00	0.00	0.00
7370 · Gathering Honoraria	0.00	0.00	0.00
Total 7350 · Member Gatherings	0.00	0.00	0.00
7400 · AFM Per Capita Taxes	7,870.00	0.00	0.00
7500 · AFM FIF	0.00	0.00	0.00
7800 · Organizing			
7805 · Organizing Travel	0.00	100.00	0.00
Total 7800 · Organizing	0.00	100.00	0.00
8000 · Advertising/Promotion			
8020 · Trade Show	0.00	0.00	400.00
8030 · Publicity	0.00	0.00	0.00
Total 8000 · Advertising/Promotion	0.00	0.00	400.00
Total Expense	12,865.94	10,636.81	10,083.38
Net Ordinary Income	3,692.16	-3,894.78	8,634.76
Other Income/Expense			
Other Income			
5100 · Investment Income			
5105 · Bank Interest	0.00	0.00	0.66
Total 5100 · Investment Income	0.00	0.00	0.66
5500 · Other Income	0.00	0.00	0.00
Total Other Income	0.00	0.00	0.66
Net Other Income	0.00	0.00	0.66
Net Income	3,692.16	-3,894.78	8,635.42

Local 1000
Profit & Loss Budget Overview
 January through December 2015

	Apr 15	May 15	Jun 15
Ordinary Income/Expense			
Income			
5000 · Membership Dues & Assesmnt			
5010 · Annual Dues	1,032.00	551.00	12,962.00
5020 · Quarterly Dues	1,920.00	1,920.00	1,920.00
5025 · Work Dues	3,584.51	2,356.11	2,539.71
5030 · Initiation Fee	235.00	165.00	370.00
5035 · Re-Instatement Fees	75.00	100.00	0.00
5040 · Work Dues Equiv Donation	138.00	69.00	298.92
5050 · Joe Hill Educational Fund	235.00	470.00	1.00
5055 · ERF contributions	0.00	0.00	0.00
5060 · Member Retreat Reg	2,780.00	705.00	0.00
Total 5000 · Membership Dues & Assesmnt	9,999.51	6,336.11	18,091.63
Total Income	9,999.51	6,336.11	18,091.63
Gross Profit	9,999.51	6,336.11	18,091.63
Expense			
6000 · Payroll and Allowances			
6005 · Payroll Expenses			
6006 · Salaries	3,200.00	3,200.00	3,200.00
6005 · Payroll Expenses - Other	500.00	0.00	0.00
Total 6005 · Payroll Expenses	3,700.00	3,200.00	3,200.00
6025 · Officer Salaries			
6026 · President	0.00	0.00	0.00
6027 · Secretary Treasurer	0.00	0.00	0.00
Total 6025 · Officer Salaries	0.00	0.00	0.00
Total 6000 · Payroll and Allowances	3,700.00	3,200.00	3,200.00
6100 · Payroll Taxes			
6105 · Employer Payroll Taxes	315.35	503.72	292.23
Total 6100 · Payroll Taxes	315.35	503.72	292.23
6200 · Employee Benefits			
6205 · Health	0.00	0.00	0.00
6210 · Pension	318.49	293.54	254.32
Total 6200 · Employee Benefits	318.49	293.54	254.32
6300 · Occupancy			
6305 · Rent	0.00	500.00	500.00
Total 6300 · Occupancy	0.00	500.00	500.00
6400 · Telecommunications			
6405 · Telephone	0.00	255.79	127.25
Total 6400 · Telecommunications	0.00	255.79	127.25
6500 · Printing			
6510 · Checks and Deposit Slips	0.00	0.00	0.00
6525 · Newsletter			
6340 · Mailing Services Newslettr	0.00	0.00	0.00
6530 · Design Newsletter	0.00	0.00	0.00
6535 · Printing Newsletter	0.00	0.00	0.00
Total 6525 · Newsletter	0.00	0.00	0.00
Total 6500 · Printing	0.00	0.00	0.00
6600 · Postage & Shipping			
6605 · Postage	0.00	115.65	0.00
6610 · Shipping	0.00	0.00	0.00
Total 6600 · Postage & Shipping	0.00	115.65	0.00
6700 · Office			
6710 · Office Supplies	14.23	0.00	34.85
6720 · Bank Charges			
6725 · Bank Service Charge	4.34	4.77	4.69
6726 · Bank Svc Charge Foreign	0.00	5.00	10.00
6727 · CAD to USD (exchange rate)	0.00	7.90	0.00
Total 6720 · Bank Charges	4.34	17.67	14.69
6730 · Merchant Account Fees	0.00	7.93	0.00
6740 · Paypal	332.28	89.92	281.74
6745 · Stripe fees	0.00	0.00	0.00
6750 · Square	0.00	17.19	0.00
6770 · Dues and Subscriptions	381.26	0.00	0.00
6780 · Taxes - Sales Tax	0.00	147.87	0.00
6795 · Reconciliation Discrepancies	0.00	0.00	0.00
Total 6700 · Office	732.11	280.58	331.28
6900 · Accounting			
6911 · Prof. Fees (1099-MISC tracking)	0.00	0.00	0.00
Total 6900 · Accounting	0.00	0.00	0.00

Local 1000
Profit & Loss Budget Overview
 January through December 2015

	Apr 15	May 15	Jun 15
7100 · Computer			
7110 · Computer Related			
7121 · Software	0.00	0.00	0.00
7130 · Backup service	56.99	0.00	0.00
7140 · Computer support/repair	0.00	0.00	0.00
Total 7110 · Computer Related	56.99	0.00	0.00
7150 · Website			
7155 · Web Design	0.00	0.00	0.00
7156 · Website Services	85.82	50.94	252.75
7150 · Website - Other	0.00	0.00	0.00
Total 7150 · Website	85.82	50.94	252.75
Total 7100 · Computer	142.81	50.94	252.75
7200 · Insurance			
7215 · Disability Insurance	13.03	9.65	8.80
7220 · Work Comp	0.00	0.00	0.00
Total 7200 · Insurance	13.03	9.65	8.80
7300 · Conference & Exec Meetings			
7305 · Airfare	25.00	0.00	0.00
7310 · Conference Fees	0.00	0.00	0.00
7315 · Lodging	2,103.75	0.00	0.00
7320 · Meals	0.00	0.00	0.00
7330 · Parking	0.00	0.00	0.00
7335 · Ground transportation	244.14	0.00	52.60
7340 · Per Diem	0.00	0.00	0.00
7345 · SFZ (Showcase Free Zone)	0.00	0.00	0.00
7300 · Conference & Exec Meetings - Other	0.00	0.00	0.00
Total 7300 · Conference & Exec Meetings	2,372.89	0.00	52.60
7350 · Member Gatherings			
7355 · Gathering Travel	0.00	0.00	0.00
7365 · Gathering Lodging	0.00	1,000.00	0.00
7370 · Gathering Honoraria	0.00	0.00	0.00
Total 7350 · Member Gatherings	0.00	1,000.00	0.00
7400 · AFM Per Capita Taxes	7,837.50	0.00	0.00
7500 · AFM FIF	130.00	260.00	130.00
7800 · Organizing			
7805 · Organizing Travel	0.00	0.00	0.00
Total 7800 · Organizing	0.00	0.00	0.00
8000 · Advertising/Promotion			
8020 · Trade Show	0.00	0.00	0.00
8030 · Publicity	0.00	0.00	0.00
Total 8000 · Advertising/Promotion	0.00	0.00	0.00
Total Expense	15,562.18	6,469.87	5,149.23
Net Ordinary Income	-5,562.67	-133.76	12,942.40
Other Income/Expense			
Other Income			
5100 · Investment Income			
5105 · Bank Interest	0.00	0.00	0.67
Total 5100 · Investment Income	0.00	0.00	0.67
5500 · Other Income	0.00	0.00	0.00
Total Other Income	0.00	0.00	0.67
Net Other Income	0.00	0.00	0.67
Net Income	-5,562.67	-133.76	12,943.07

Local 1000
Profit & Loss Budget Overview
 January through December 2015

	Jul 15	Aug 15	Sep 15
Ordinary Income/Expense			
Income			
5000 · Membership Dues & Assesmnt			
5010 · Annual Dues	516.00	0.00	16,856.00
5020 · Quarterly Dues	1,920.00	1,920.00	1,900.00
5025 · Work Dues	2,487.69	1,158.84	792.38
5030 · Initiation Fee	0.00	0.00	200.00
5035 · Re-Instatement Fees	25.00	90.00	0.00
5040 · Work Dues Equiv Donation	0.00	0.00	69.00
5050 · Joe Hill Educational Fund	0.00	-742.00	25.00
5055 · ERF contributions	0.00	0.00	0.00
5060 · Member Retreat Reg	0.00	705.00	0.00
Total 5000 · Membership Dues & Assesmnt	4,948.69	3,131.84	19,842.38
Total Income	4,948.69	3,131.84	19,842.38
Gross Profit	4,948.69	3,131.84	19,842.38
Expense			
6000 · Payroll and Allowances			
6005 · Payroll Expenses			
6006 · Salaries	3,200.00	3,726.81	3,200.00
6005 · Payroll Expenses - Other	250.00	0.00	601.00
Total 6005 · Payroll Expenses	3,450.00	3,726.81	3,801.00
6025 · Officer Salaries			
6026 · President	0.00	0.00	0.00
6027 · Secretary Treasurer	0.00	0.00	0.00
Total 6025 · Officer Salaries	0.00	0.00	0.00
Total 6000 · Payroll and Allowances	3,450.00	3,726.81	3,801.00
6100 · Payroll Taxes			
6105 · Employer Payroll Taxes	353.95	313.30	273.31
Total 6100 · Payroll Taxes	353.95	313.30	273.31
6200 · Employee Benefits			
6205 · Health	0.00	0.00	0.00
6210 · Pension	279.40	378.24	337.01
Total 6200 · Employee Benefits	279.40	378.24	337.01
6300 · Occupancy			
6305 · Rent	500.00	500.00	1,000.00
Total 6300 · Occupancy	500.00	500.00	1,000.00
6400 · Telecommunications			
6405 · Telephone	134.32	148.08	121.87
Total 6400 · Telecommunications	134.32	148.08	121.87
6500 · Printing			
6510 · Checks and Deposit Slips	0.00	0.00	0.00
6525 · Newsletter			
6340 · Mailing Services Newsletr	1,000.00	0.00	0.00
6530 · Design Newsletter	500.00	0.00	0.00
6535 · Printing Newsletter	1,000.00	0.00	0.00
Total 6525 · Newsletter	2,500.00	0.00	0.00
Total 6500 · Printing	2,500.00	0.00	0.00
6600 · Postage & Shipping			
6605 · Postage	164.00	195.88	0.00
6610 · Shipping	0.00	0.00	0.00
Total 6600 · Postage & Shipping	164.00	195.88	0.00
6700 · Office			
6710 · Office Supplies	116.55	0.00	12.51
6720 · Bank Charges			
6725 · Bank Service Charge	4.19	4.51	3.91
6726 · Bank Svc Charge Foreign	0.00	0.00	15.00
6727 · CAD to USD (exchange rate)	47.21	0.00	0.00
Total 6720 · Bank Charges	51.40	4.51	18.91
6730 · Merchant Account Fees	0.00	0.00	0.00
6740 · Paypal	159.93	115.16	121.38
6745 · Stripe fees	0.66	1.62	15.82
6750 · Square	0.00	0.00	0.00
6770 · Dues and Subscriptions	0.00	0.00	0.00
6780 · Taxes - Sales Tax	0.00	0.00	0.00
6795 · Reconciliation Discrepancies	0.00	0.00	0.00
Total 6700 · Office	328.54	121.29	168.62
6900 · Accounting			
6911 · Prof. Fees (1099-MISC tracking)	0.00	0.00	0.00
Total 6900 · Accounting	0.00	0.00	0.00

11:56 AM

02/18/15

Accrual Basis

Local 1000
Profit & Loss Budget Overview
 January through December 2015

	Jul 15	Aug 15	Sep 15	
7100 · Computer				
7110 · Computer Related				
7121 · Software	162.22	472.51	0.00	
7130 · Backup service	0.00	0.00	0.00	
7140 · Computer support/repair	0.00	0.00	0.00	
Total 7110 · Computer Related	162.22	472.51	0.00	
7150 · Website				
7155 · Web Design	0.00	0.00	0.00	
7156 · Website Services	39.95	88.95	39.95	
7150 · Website - Other	0.00	0.00	0.00	
Total 7150 · Website	39.95	88.95	39.95	
Total 7100 · Computer	202.17	561.46	39.95	
7200 · Insurance				
7215 · Disability Insurance	13.25	14.55	10.22	
7220 · Work Comp	0.00	0.00	406.74	
Total 7200 · Insurance	13.25	14.55	416.96	
7300 · Conference & Exec Meetings				
7305 · Airfare	0.00	0.00	0.00	
7310 · Conference Fees	0.00	0.00	325.00	
7315 · Lodging	0.00	0.00	0.00	
7320 · Meals	0.00	0.00	0.00	
7330 · Parking	0.00	0.00	0.00	
7335 · Ground transportation	0.00	0.00	15.30	
7340 · Per Diem	0.00	0.00	0.00	
7345 · SFZ (Showcase Free Zone)	0.00	0.00	0.00	
7300 · Conference & Exec Meetings - Other	0.00	0.00	0.00	
Total 7300 · Conference & Exec Meetings	0.00	0.00	340.30	
7350 · Member Gatherings				
7355 · Gathering Travel	0.00	0.00	0.00	
7365 · Gathering Lodging	0.00	0.00	0.00	
7370 · Gathering Honoraria	0.00	600.00	0.00	
Total 7350 · Member Gatherings	0.00	600.00	0.00	
7400 · AFM Per Capita Taxes	7,903.50	0.00	0.00	
7500 · AFM FIF	325.00	0.00	0.00	
7800 · Organizing				
7805 · Organizing Travel	100.00	0.00	0.00	
Total 7800 · Organizing	100.00	0.00	0.00	
8000 · Advertising/Promotion				
8020 · Trade Show	0.00	0.00	0.00	
8030 · Publicity	0.00	0.00	0.00	
Total 8000 · Advertising/Promotion	0.00	0.00	0.00	
Total Expense	16,254.13	6,559.61	6,499.02	
Net Ordinary Income	-11,305.44	-3,427.77	13,343.36	
Other Income/Expense				
Other Income				
5100 · Investment Income				
5105 · Bank Interest	0.68	0.58	0.00	
Total 5100 · Investment Income	0.68	0.58	0.00	
5500 · Other Income	0.00	0.00	0.00	
Total Other Income	0.68	0.58	0.00	
Net Other Income	0.68	0.58	0.00	
Net Income	-11,304.76	-3,427.19	13,343.36	

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Profit & Loss Budget Overview
 January through December 2015

	Oct 15	Nov 15	Dec 15
Ordinary Income/Expense			
Income			
5000 · Membership Dues & Assesmnt			
5010 · Annual Dues	860.00	172.00	4,631.87
5020 · Quarterly Dues	1,900.00	1,920.00	1,920.00
5025 · Work Dues	727.20	1,981.60	2,371.27
5030 · Initiation Fee	400.00	100.00	100.00
5035 · Re-Instatement Fees	0.00	0.00	0.00
5040 · Work Dues Equiv Donation	140.00	69.00	144.00
5050 · Joe Hill Educational Fund	0.00	10.00	107.00
5055 · ERF contributions	0.00	0.00	360.00
5060 · Member Retreat Reg	0.00	0.00	0.00
Total 5000 · Membership Dues & Assesmnt	<u>4,027.20</u>	<u>4,252.60</u>	<u>9,634.14</u>
Total Income	<u>4,027.20</u>	<u>4,252.60</u>	<u>9,634.14</u>
Gross Profit	4,027.20	4,252.60	9,634.14
Expense			
6000 · Payroll and Allowances			
6005 · Payroll Expenses			
6006 · Salaries	3,011.19	3,100.00	4,938.50
6005 · Payroll Expenses - Other	264.00	176.00	1,636.57
Total 6005 · Payroll Expenses	<u>3,275.19</u>	<u>3,276.00</u>	<u>6,575.07</u>
6025 · Officer Salaries			
6026 · President	0.00	0.00	1.00
6027 · Secretary Treasurer	0.00	0.00	1.00
Total 6025 · Officer Salaries	<u>0.00</u>	<u>0.00</u>	<u>2.00</u>
Total 6000 · Payroll and Allowances	3,275.19	3,276.00	6,577.07
6100 · Payroll Taxes			
6105 · Employer Payroll Taxes	250.55	239.08	-115.83
Total 6100 · Payroll Taxes	<u>250.55</u>	<u>239.08</u>	<u>-115.83</u>
6200 · Employee Benefits			
6205 · Health	0.00	0.00	0.00
6210 · Pension	0.00	683.56	294.24
Total 6200 · Employee Benefits	<u>0.00</u>	<u>683.56</u>	<u>294.24</u>
6300 · Occupancy			
6305 · Rent	0.00	500.00	500.00
Total 6300 · Occupancy	<u>0.00</u>	<u>500.00</u>	<u>500.00</u>
6400 · Telecommunications			
6405 · Telephone	133.13	155.52	148.96
Total 6400 · Telecommunications	<u>133.13</u>	<u>155.52</u>	<u>148.96</u>
6500 · Printing			
6510 · Checks and Deposit Slips	0.00	0.00	0.00
6525 · Newsletter			
6340 · Mailing Services Newslettr	0.00	0.00	0.00
6530 · Design Newsletter	0.00	0.00	0.00
6535 · Printing Newsletter	0.00	0.00	0.00
Total 6525 · Newsletter	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 6500 · Printing	0.00	0.00	0.00
6600 · Postage & Shipping			
6605 · Postage	231.35	0.00	223.69
6610 · Shipping	0.00	4.49	0.00
Total 6600 · Postage & Shipping	<u>231.35</u>	<u>4.49</u>	<u>223.69</u>
6700 · Office			
6710 · Office Supplies	96.86	12.51	39.18
6720 · Bank Charges			
6725 · Bank Service Charge	3.95	4.05	3.89
6726 · Bank Svc Charge Foreign	0.00	0.00	0.00
6727 · CAD to USD (exchange rate)	0.00	0.00	0.00
Total 6720 · Bank Charges	<u>3.95</u>	<u>4.05</u>	<u>3.89</u>
6730 · Merchant Account Fees	0.00	0.00	0.00
6740 · Paypal	186.93	132.51	413.62
6745 · Stripe fees	28.38	0.00	0.00
6750 · Square	0.00	7.48	0.00
6770 · Dues and Subscriptions	0.00	0.00	0.00
6780 · Taxes - Sales Tax	0.00	0.00	141.97
6795 · Reconciliation Discrepancies	0.00	0.00	0.00
Total 6700 · Office	<u>316.12</u>	<u>156.55</u>	<u>598.66</u>
6900 · Accounting			
6911 · Prof. Fees (1099-MISC tracking)	0.00	0.00	0.00
Total 6900 · Accounting	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

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Profit & Loss Budget Overview
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	Oct 15	Nov 15	Dec 15	
7100 · Computer				
7110 · Computer Related				
7121 · Software	0.00	0.00	0.00	
7130 · Backup service	0.00	0.00	0.00	
7140 · Computer support/repair	0.00	0.00	87.09	
Total 7110 · Computer Related	0.00	0.00	87.09	
7150 · Website				
7155 · Web Design	0.00	0.00	500.00	
7156 · Website Services	39.95	39.98	39.95	
7150 · Website - Other	0.00	0.00	0.00	
Total 7150 · Website	39.95	39.98	539.95	
Total 7100 · Computer	39.95	39.98	627.04	
7200 · Insurance				
7215 · Disability Insurance	5.03	0.00	0.00	
7220 · Work Comp	0.00	0.00	79.45	
Total 7200 · Insurance	5.03	0.00	79.45	
7300 · Conference & Exec Meetings				
7305 · Airfare	0.00	244.20	800.90	
7310 · Conference Fees	0.00	0.00	0.00	
7315 · Lodging	0.00	235.36	50.00	
7320 · Meals	162.40	0.00	0.00	
7330 · Parking	0.00	0.00	0.00	
7335 · Ground transportation	875.51	576.90	0.00	
7340 · Per Diem	450.00	151.00	0.00	
7345 · SFZ (Showcase Free Zone)	0.00	30.27	36.33	
7300 · Conference & Exec Meetings - Other	158.00	0.00	0.00	
Total 7300 · Conference & Exec Meetings	1,645.91	1,237.73	887.23	
7350 · Member Gatherings				
7355 · Gathering Travel	0.00	0.00	0.00	
7365 · Gathering Lodging	0.00	0.00	0.00	
7370 · Gathering Honoraria	0.00	0.00	0.00	
Total 7350 · Member Gatherings	0.00	0.00	0.00	
7400 · AFM Per Capita Taxes	8,035.50	0.00	1,350.00	
7500 · AFM FIF	0.00	390.00	130.00	
7800 · Organizing				
7805 · Organizing Travel	0.00	0.00	0.00	
Total 7800 · Organizing	0.00	0.00	0.00	
8000 · Advertising/Promotion				
8020 · Trade Show	0.00	0.00	0.00	
8030 · Publicity	0.00	36.55	0.00	
Total 8000 · Advertising/Promotion	0.00	36.55	0.00	
Total Expense	13,932.73	6,719.46	11,300.51	
Net Ordinary Income	-9,905.53	-2,466.86	-1,666.37	
Other Income/Expense				
Other Income				
5100 · Investment Income				
5105 · Bank Interest	0.00	0.00	0.00	
Total 5100 · Investment Income	0.00	0.00	0.00	
5500 · Other Income	0.00	0.00	0.00	
Total Other Income	0.00	0.00	0.00	
Net Other Income	0.00	0.00	0.00	
Net Income	-9,905.53	-2,466.86	-1,666.37	

Local 1000
Profit & Loss Budget Overview
 January through December 2015

	<u>TOTAL</u>
	<u>Jan - Dec 15</u>
Ordinary Income/Expense	
Income	
5000 · Membership Dues & Assesmnt	
5010 · Annual Dues	65,004.33
5020 · Quarterly Dues	22,990.01
5025 · Work Dues	26,082.11
5030 · Initiation Fee	1,570.00
5035 · Re-Instatement Fees	440.00
5040 · Work Dues Equiv Donation	1,268.92
5050 · Joe Hill Educational Fund	142.00
5055 · ERF contributions	360.00
5060 · Member Retreat Reg	4,425.00
Total 5000 · Membership Dues & Assesmnt	<u>122,282.37</u>
Total Income	<u>122,282.37</u>
Gross Profit	122,282.37
Expense	
6000 · Payroll and Allowances	
6005 · Payroll Expenses	
6006 · Salaries	40,051.01
6005 · Payroll Expenses - Other	4,216.57
Total 6005 · Payroll Expenses	<u>44,267.58</u>
6025 · Officer Salaries	
6026 · President	1.00
6027 · Secretary Treasurer	1.00
Total 6025 · Officer Salaries	<u>2.00</u>
Total 6000 · Payroll and Allowances	44,269.58
6100 · Payroll Taxes	
6105 · Employer Payroll Taxes	3,469.48
Total 6100 · Payroll Taxes	<u>3,469.48</u>
6200 · Employee Benefits	
6205 · Health	0.00
6210 · Pension	3,811.76
Total 6200 · Employee Benefits	<u>3,811.76</u>
6300 · Occupancy	
6305 · Rent	6,000.00
Total 6300 · Occupancy	<u>6,000.00</u>
6400 · Telecommunications	
6405 · Telephone	1,618.93
Total 6400 · Telecommunications	<u>1,618.93</u>
6500 · Printing	
6510 · Checks and Deposit Slips	195.95
6525 · Newsletter	
6340 · Mailing Services Newsletr	2,000.00
6530 · Design Newsletter	1,000.00
6535 · Printing Newsletter	2,000.00
Total 6525 · Newsletter	<u>5,000.00</u>
Total 6500 · Printing	5,195.95
6600 · Postage & Shipping	
6605 · Postage	1,172.12
6610 · Shipping	31.64
Total 6600 · Postage & Shipping	<u>1,203.76</u>
6700 · Office	
6710 · Office Supplies	423.15
6720 · Bank Charges	
6725 · Bank Service Charge	53.20
6726 · Bank Svc Charge Foreign	91.71
6727 · CAD to USD (exchange rate)	74.75
Total 6720 · Bank Charges	<u>219.66</u>
6730 · Merchant Account Fees	86.23
6740 · Paypal	2,351.11
6745 · Stripe fees	46.48
6750 · Square	52.32
6770 · Dues and Subscriptions	381.26
6780 · Taxes - Sales Tax	289.84
6795 · Reconciliation Discrepancies	0.00
Total 6700 · Office	<u>3,850.05</u>
6900 · Accounting	
6911 · Prof. Fees (1099-MISC tracking)	2,500.00
Total 6900 · Accounting	<u>2,500.00</u>

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Local 1000
Profit & Loss Budget Overview
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	<u>TOTAL</u>
	<u>Jan - Dec 15</u>
7100 · Computer	
7110 · Computer Related	
7121 · Software	852.48
7130 · Backup service	56.99
7140 · Computer support/repair	87.09
Total 7110 · Computer Related	<u>996.56</u>
7150 · Website	
7155 · Web Design	500.00
7156 · Website Services	765.14
7150 · Website - Other	14.00
Total 7150 · Website	<u>1,279.14</u>
Total 7100 · Computer	2,275.70
7200 · Insurance	
7215 · Disability Insurance	114.41
7220 · Work Comp	450.19
Total 7200 · Insurance	<u>564.60</u>
7300 · Conference & Exec Meetings	
7305 · Airfare	3,267.21
7310 · Conference Fees	678.75
7315 · Lodging	2,689.41
7320 · Meals	162.40
7330 · Parking	32.00
7335 · Ground transportation	2,173.45
7340 · Per Diem	1,402.23
7345 · SFZ (Showcase Free Zone)	111.56
7300 · Conference & Exec Meetings - Other	158.00
Total 7300 · Conference & Exec Meetings	<u>10,675.01</u>
7350 · Member Gatherings	
7355 · Gathering Travel	0.00
7365 · Gathering Lodging	1,000.00
7370 · Gathering Honoraria	600.00
Total 7350 · Member Gatherings	<u>1,600.00</u>
7400 · AFM Per Capita Taxes	32,996.50
7500 · AFM FIF	1,365.00
7800 · Organizing	
7805 · Organizing Travel	200.00
Total 7800 · Organizing	<u>200.00</u>
8000 · Advertising/Promotion	
8020 · Trade Show	400.00
8030 · Publicity	36.55
Total 8000 · Advertising/Promotion	<u>436.55</u>
Total Expense	<u>122,032.87</u>
Net Ordinary Income	249.50
Other Income/Expense	
Other Income	
5100 · Investment Income	
5105 · Bank Interest	2.59
Total 5100 · Investment Income	<u>2.59</u>
5500 · Other Income	0.00
Total Other Income	<u>2.59</u>
Net Other Income	2.59
Net Income	<u><u>252.09</u></u>

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Accrual Basis

Local 1000 Profit & Loss Prev Year Comparison January through December 2014

	Jan - Dec 14	Jan - Dec 13	\$ Change	% Change
Ordinary Income/Expense				
Income				
5000 · Membership Dues & Assesmnt				
5010 · Annual Dues	61,058.83	52,454.18	8,604.65	16.4%
5015 · Canadian Dues	0.00	450.00	-450.00	-100.0%
5020 · Quarterly Dues	19,622.50	12,898.00	6,724.50	52.1%
5025 · Work Dues	26,082.11	30,774.44	-4,692.33	-15.3%
5030 · Initiation Fee	2,100.00	2,005.00	95.00	4.7%
5035 · Re-Instatement Fees	440.00	275.00	165.00	60.0%
5040 · Work Dues Equiv Donation	1,268.92	326.00	942.92	289.2%
5045 · Individual Donations				
5046 · Amy Gift Donation	0.00	597.00	-597.00	-100.0%
5049 · Departree Memorial Donate	0.00	0.00	0.00	0.0%
Total 5045 · Individual Donations	0.00	597.00	-597.00	-100.0%
5050 · Joe Hill Educational Fund	142.00	75.00	67.00	89.3%
5055 · ERF contributions	14,020.20	0.00	14,020.20	100.0%
5060 · Member Retreat Reg	4,425.00	0.00	4,425.00	100.0%
Total 5000 · Membership Dues & Assesmnt	129,159.56	99,854.62	29,304.94	29.4%
Total Income	129,159.56	99,854.62	29,304.94	29.4%
Gross Profit	129,159.56	99,854.62	29,304.94	29.4%
Expense				
6000 · Payroll and Allowances				
6005 · Payroll Expenses				
6006 · Salaries	38,128.10	38,261.42	-133.32	-0.4%
6007 · Bonus	0.00	-304.00	304.00	100.0%
6005 · Payroll Expenses - Other	4,216.57	610.00	3,606.57	591.2%
Total 6005 · Payroll Expenses	42,344.67	38,567.42	3,777.25	9.8%
6025 · Officer Salaries				
6026 · President	1.00	0.00	1.00	100.0%
6027 · Secretary Treasurer	1.00	0.00	1.00	100.0%
Total 6025 · Officer Salaries	2.00	0.00	2.00	100.0%
6000 · Payroll and Allowances - Other	0.00	200.00	-200.00	-100.0%
Total 6000 · Payroll and Allowances	42,346.67	38,767.42	3,579.25	9.2%
6100 · Payroll Taxes				
6105 · Employer Payroll Taxes	3,469.48	3,702.70	-233.22	-6.3%
Total 6100 · Payroll Taxes	3,469.48	3,702.70	-233.22	-6.3%

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Accrual Basis

Local 1000
Profit & Loss Prev Year Comparison
January through December 2014

	Jan - Dec 14	Jan - Dec 13	\$ Change	% Change
6200 · Employee Benefits				
6205 · Health	500.00	1,668.58	-1,168.58	-70.0%
6210 · Pension	3,811.76	3,676.65	135.11	3.7%
Total 6200 · Employee Benefits	4,311.76	5,345.23	-1,033.47	-19.3%
6300 · Occupancy				
6305 · Rent	6,000.00	6,000.00	0.00	0.0%
Total 6300 · Occupancy	6,000.00	6,000.00	0.00	0.0%
6400 · Telecommunications				
6405 · Telephone	1,618.93	1,569.80	49.13	3.1%
Total 6400 · Telecommunications	1,618.93	1,569.80	49.13	3.1%
6500 · Printing				
6505 · Stationery	0.00	728.00	-728.00	-100.0%
6510 · Checks and Deposit Slips	195.95	0.00	195.95	100.0%
6525 · Newsletter				
6340 · Mailing Services Newsltr	1,546.88	580.36	966.52	166.5%
6530 · Design Newsletter	450.00	530.00	-80.00	-15.1%
6535 · Printing Newsletter	1,718.90	819.08	899.82	109.9%
6525 · Newsletter - Other	0.00	765.00	-765.00	-100.0%
Total 6525 · Newsletter	3,715.78	2,694.44	1,021.34	37.9%
Total 6500 · Printing	3,911.73	3,422.44	489.29	14.3%
6600 · Postage & Shipping				
6605 · Postage	1,172.12	1,551.79	-379.67	-24.5%
6610 · Shipping	31.64	176.88	-145.24	-82.1%
Total 6600 · Postage & Shipping	1,203.76	1,728.67	-524.91	-30.4%
6700 · Office				
6710 · Office Supplies	423.15	562.67	-139.52	-24.8%
6720 · Bank Charges				
6725 · Bank Service Charge	53.20	110.78	-57.58	-52.0%
6726 · Bank Svc Charge Foreign	91.71	88.37	3.34	3.8%
6727 · CAD to USD (exchange rate)	74.75	0.00	74.75	100.0%
Total 6720 · Bank Charges	219.66	199.15	20.51	10.3%

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Local 1000 Profit & Loss Prev Year Comparison January through December 2014

	Jan - Dec 14	Jan - Dec 13	\$ Change	% Change
6730 · Merchant Account Fees	86.23	1,468.40	-1,382.17	-94.1%
6740 · Paypal	2,351.11	1,638.82	712.29	43.5%
6745 · Stripe fees	46.48	0.00	46.48	100.0%
6750 · Square	52.32	0.00	52.32	100.0%
6770 · Dues and Subscriptions	381.26	121.00	260.26	215.1%
6780 · Taxes - Sales Tax	289.84	184.47	105.37	57.1%
6785 · Taxes - Tax Fee	0.00	850.00	-850.00	-100.0%
6795 · Reconciliation Discrepancies	0.00	0.00	0.00	0.0%
Total 6700 · Office	3,850.05	5,024.51	-1,174.46	-23.4%
6900 · Accounting				
6910 · Bookkeeping & Accounting	0.00	1,330.00	-1,330.00	-100.0%
6911 · Prof. Fees (1099-MISC tracking)	4,000.00	0.00	4,000.00	100.0%
Total 6900 · Accounting	4,000.00	1,330.00	2,670.00	200.8%
7100 · Computer				
7110 · Computer Related				
7121 · Software	852.48	313.11	539.37	172.3%
7130 · Backup service	56.99	169.09	-112.10	-66.3%
7131 · Internet Service	0.00	109.75	-109.75	-100.0%
7140 · Computer support/repair	87.09	0.00	87.09	100.0%
7110 · Computer Related - Other	0.00	87.09	-87.09	-100.0%
Total 7110 · Computer Related	996.56	679.04	317.52	46.8%
7150 · Website				
7155 · Web Design	500.00	3,000.00	-2,500.00	-83.3%
7156 · Website Services	765.14	267.38	497.76	186.2%
7150 · Website - Other	14.00	211.99	-197.99	-93.4%
Total 7150 · Website	1,279.14	3,479.37	-2,200.23	-63.2%
Total 7100 · Computer	2,275.70	4,158.41	-1,882.71	-45.3%
7200 · Insurance				
7215 · Disability Insurance	114.41	-8.23	122.64	1,490.2%
7220 · Work Comp	450.19	338.87	111.32	32.9%
Total 7200 · Insurance	564.60	330.64	233.96	70.8%
7300 · Conference & Exec Meetings				
7305 · Airfare	3,267.21	4,354.85	-1,087.64	-25.0%
7310 · Conference Fees	678.75	792.50	-113.75	-14.4%
7315 · Lodging	2,689.41	2,318.28	371.13	16.0%
7320 · Meals	162.40	505.46	-343.06	-67.9%
7330 · Parking	32.00	133.00	-101.00	-75.9%
7335 · Ground transportation	2,173.45	708.48	1,464.97	206.8%
7340 · Per Diem	1,402.23	1,168.00	234.23	20.1%

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Local 1000
Profit & Loss Prev Year Comparison
January through December 2014

	Jan - Dec 14	Jan - Dec 13	\$ Change	% Change
7345 · SFZ (Showcase Free Zone)	111.56	87.71	23.85	27.2%
7300 · Conference & Exec Meetings - Other	158.00	0.00	158.00	100.0%
Total 7300 · Conference & Exec Meetings	10,675.01	10,068.28	606.73	6.0%
7350 · Member Gatherings				
7355 · Gathering Travel	1,210.18	0.00	1,210.18	100.0%
7365 · Gathering Lodging	3,009.00	0.00	3,009.00	100.0%
7370 · Gathering Honoraria	600.00	0.00	600.00	100.0%
Total 7350 · Member Gatherings	4,819.18	0.00	4,819.18	100.0%
7400 · AFM Per Capita Taxes	30,482.50	19,950.00	10,532.50	52.8%
7500 · AFM FIF	1,560.00	1,170.00	390.00	33.3%
7600 · Donation & Contributions	0.00	647.72	-647.72	-100.0%
7800 · Organizing				
7805 · Organizing Travel	101.14	0.00	101.14	100.0%
Total 7800 · Organizing	101.14	0.00	101.14	100.0%
8000 · Advertising/Promotion				
8020 · Trade Show	400.00	0.00	400.00	100.0%
8030 · Publicity	36.55	63.26	-26.71	-42.2%
Total 8000 · Advertising/Promotion	436.55	63.26	373.29	590.1%
9900 · Depreciation	0.00	801.11	-801.11	-100.0%
Total Expense	121,627.06	104,080.19	17,546.87	16.9%
Net Ordinary Income	7,532.50	-4,225.57	11,758.07	278.3%
Other Income/Expense				
Other Income				
5100 · Investment Income				
5105 · Bank Interest	2.59	12.09	-9.50	-78.6%
Total 5100 · Investment Income	2.59	12.09	-9.50	-78.6%
5500 · Other Income	-8.15	0.00	-8.15	-100.0%
Total Other Income	-5.56	12.09	-17.65	-146.0%
Net Other Income	-5.56	12.09	-17.65	-146.0%
Net Income	7,526.94	-4,213.48	11,740.42	278.6%

Local 1000
Balance Sheet Prev Year Comparison
As of December 31, 2014

	Dec 31, 14	Dec 31, 13	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1000 · Cash				
1005 · "199"	0.00	284.27	-284.27	-100.0%
1010 · Amalgamated Bank - primary	10,235.15	14,926.93	-4,691.78	-31.4%
1015 · Amalgamated Savings ERF	1,680.17	2,677.58	-997.41	-37.3%
1020 · Greenfield Savings	1,637.89	371.84	1,266.05	340.5%
1025 · Petty Cash	300.00	100.00	200.00	200.0%
Total 1000 · Cash	<u>13,853.21</u>	<u>18,360.62</u>	<u>-4,507.41</u>	<u>-24.6%</u>
Total Checking/Savings	13,853.21	18,360.62	-4,507.41	-24.6%
Accounts Receivable				
3400 · Accounts Receivable	0.00	-1,177.00	1,177.00	100.0%
3405 · Loans Receivable	7,694.00	0.00	7,694.00	100.0%
Total Accounts Receivable	<u>7,694.00</u>	<u>-1,177.00</u>	<u>8,871.00</u>	<u>753.7%</u>
Other Current Assets				
1900 · Undeposited Funds	1,243.87	2,723.00	-1,479.13	-54.3%
Total Other Current Assets	<u>1,243.87</u>	<u>2,723.00</u>	<u>-1,479.13</u>	<u>-54.3%</u>
Total Current Assets	<u>22,791.08</u>	<u>19,906.62</u>	<u>2,884.46</u>	<u>14.5%</u>
TOTAL ASSETS	<u>22,791.08</u>	<u>19,906.62</u>	<u>2,884.46</u>	<u>14.5%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
3500 · Other Liabilities				
3515 · AFM Legislative Action Fund	25.00	105.00	-80.00	-76.2%
3520 · ERF - tracking	0.00	6,464.95	-6,464.95	-100.0%
3530 · Payroll Liabilities	2,409.55	1,684.08	725.47	43.1%
Total 3500 · Other Liabilities	<u>2,434.55</u>	<u>8,254.03</u>	<u>-5,819.48</u>	<u>-70.5%</u>
Total Other Current Liabilities	<u>2,434.55</u>	<u>8,254.03</u>	<u>-5,819.48</u>	<u>-70.5%</u>
Total Current Liabilities	<u>2,434.55</u>	<u>8,254.03</u>	<u>-5,819.48</u>	<u>-70.5%</u>
Total Liabilities	2,434.55	8,254.03	-5,819.48	-70.5%

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Accrual Basis

Local 1000
Balance Sheet Prev Year Comparison
As of December 31, 2014

	<u>Dec 31, 14</u>	<u>Dec 31, 13</u>	<u>\$ Change</u>	<u>% Change</u>
Equity				
4005 - Retained Earnings	12,829.59	15,866.07	-3,036.48	-19.1%
Net Income	7,526.94	-4,213.48	11,740.42	278.6%
Total Equity	<u>20,356.53</u>	<u>11,652.59</u>	<u>8,703.94</u>	<u>74.7%</u>
TOTAL LIABILITIES & EQUITY	<u><u>22,791.08</u></u>	<u><u>19,906.62</u></u>	<u><u>2,884.46</u></u>	<u><u>14.5%</u></u>