

Local 1000 Membership Meeting Minutes at Folk Alliance International
Stevenson Room, Delta Cheslea Hotel, Toronto 4 pm 2/20/13

Board Members Present: Tret Fure, Ken Whiteley, Aaron Fowler, Charlie Pilzer, Steve Eulberg.

Members Present: Spook Handy, Austin Nash, Joe Jencks, Eve Goldberg, Aviva Chernick, Wyatt Easterling, Aaron Lightstone, Terry Irons, Sonia Rutstein, Si Kahn, Sandy Andina, Rick Nestler, Rik Palieri, Catherine, MacLellan, Ben Whiteley, Treasa Levasseur, Evalyn Parry, Stephen Lee Rich, (Brady Poe, Enoch Kent, Michael Frank)

Guest: Jim Biros, Executive Director of AFM Local 149

The Meeting was called to order by President Fure at 4:18 pm.

Joe Jencks led us in song (Solidarity Forever)

1. The Minutes of the Nov 8, 2012 Membership Meeting in Kerhonkson, NY were read by Secretary-Treasurer Eulberg.

Sandy Andina Moved Acceptance of the Minutes as read.

Austin Nash Seconded.

MOTION CARRIED

2. President Fure introduced and welcomed our newest staff member, Colin Dean. She noted that our long-time office manager is planning to leave to pursue graduate studies in August of this year and we will be making staffing changes.

3. Canadian Vice President Whiteley introduced Jim Biros, Executive Director of Toronto Music Association, Local 149, the geographical host local of the AFM for the Folk Alliance Conference. Biros reminded us that Local 149 doesn't only work for its own members, but for ALL AFM members and invited touring musicians to contact their office for any assistance.

4. Canadian Report was given by Whiteley, noting that 20% of the Local 1000 membership is Canadian, and that next year (2014) the seat for Canadian Vice President will be open for election or re-election. Whiteley also gave an update about changes in the Canadian Pension fund.

There was discussion about Pensions and Contracts in the US and Canada.

5. Elections were conducted by President Fure.

Ken Whiteley nominated Secretary-Treasurer Steve Eulberg to be a delegate to the AFM Convention in Las Vegas in July 2013. Eulberg reported that there were no nominations received in writing. There were none. Fure asked for further nominations. It was moved and seconded that nominations be closed. It was moved and seconded to elect Steve Eulberg AFM Delegate by acclamation in accordance with Local 1000 Bylaws.

6. Fund-Raising Committee Report by Eastern Representative Charlie Pilzer.

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The Fund-Raising Committee (Charlie Pilzer and Cathy Fink) are organizing (2) efforts to support the work of the Local:

A) Using a crowd-funding vehicle, We have a goal of raising \$20,000 from our fans offering a bakers' dozen of exclusive downloads from our members for 1 year. A "Tune of the Month". Goal is to have this put together under the artistic direction of Charlie and Cathy and ready to launch in September 2013.

B) Develop a Campaign to encourage our Solidarity Members to send in a **Work Dues Equivalent** donation to support the work of the local.

Both Proposals were adopted by the Executive Board and will be developed and enacted.

7. The Secretary Treasurer's Report was given by Steve Eulberg. This included a report of Income/Expenses from 2012, the Proposed 2013 Budget and 2 By-Laws amendments that have already been brought before the Membership Meeting in Fall 2012.

Stephen Lee Rich moved acceptance of the report.

Ian Robb seconded.

MOTION CARRIED.

8. The 2013 Budget, as prepared by the Finance Committee (Eulberg, Austin Nash and Scott Berwick) and endorsed by the Executive Board was presented by Secretary-Treasurer. Discussion for clarification and understanding, and a description of the expected deficit was held.

Si Kahn moved adoption of the 2013 Budget.

Sandy Andina seconded.

MOTION CARRIED.

9. Eulberg presented the following Bylaw Change endorsed by the Executive Board (as per notification at the Fall 2012 Membership meeting and as published in the New Deal)

Section 6(a). All members are required to pay dues based on earnings, known as "work dues," at scale wages for all musical service performed subject to the jurisdiction of this Union.

Work dues shall be computed at the rate of four percent of the applicable scale wage on engagements where the Union is not party to an agreement covering that engagement. Work dues shall be computed at the rate *of two and one-half (2.5) percent* of the applicable scale wage on engagements where the Union is party to an agreement covering that engagement.

Joe Jencks moved adoption of this Bylaw Change.

Eve Goldberg seconded.

MOTION CARRIED.

10. Eulberg presented the following Bylaw Change endorsed by the Executive Board (as per notification at the Fall 2012 Membership meeting and as published in the New Deal)

V. FEES, DUTIES, AND ASSESSMENTS

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Section 3. Effective April 1, 2009 all members shall pay membership dues of \$150. Dues may be paid quarterly at the rate of \$40 per quarter. *Effective September 1 (or a time coinciding with the effective date of the increase in AFM per-capita, if any, mandated by the 2013 Convention) membership dues will be \$160 plus an amount equivalent to the increase in AFM per-capita, if any, mandated by the 2013 Convention.* Dues may be paid quarterly at the rate of \$40 per quarter equivalent to one-quarter of the annual dues plus \$2.50.

Stephen Lee Rich moved adoption of this Bylaw Change.

Austin Nash seconded.

MOTION CARRIED.

11. The Membership Services Committee Report was given by Chair Aaron Fowler. The committee consists of Fowler, Joe Jencks, Rik Palieri, Aviva Chernick and Brian Kobayagawa. They are seeking people to mentor new members for their first year with a “learn it-pass it on” process. The new website will have a password-protected, members-only side with a complete membership roster. Using this roster to better connect members to each other was discussion, together with appropriate privacy options.

12. While dining on Toronto specialty of Roti’s, Members introduced themselves to the group focusing on why they joined Local 1000.

13. Member Si Kahn gave a short presentation and invitation to be part of Musicians United for Bristol Bay. <http://musiciansunited.info/>

14. Spring Membership Meeting will take place at 4 pm on Thursday, May 16th, just before SERFA (South East Regional Folk Alliance).

15. New Business.

A. Joe Jencks brought a concern from member Anne Feeney about Labor Notes having jettisoned their cultural component resulting in the poor treatment of musicians. Ken Whiteley requested Joe to ask Anne to forward specific information to the Executive Board for study and action proposals.

16. Austin Nash moved Adjournment.

Terry Irons seconded.

Eve Goldberg led song to close (Step by Step)

Meeting was adjourned at 6:10 pm.