

Minutes of General Membership Meeting

Date: May 13, 2014

Location: Highlander Center, New Market, TN

In Attendance: Tret Fure, President; Debra Cowan, Vice-president U. S.; Scott Berwick, Secretary-Treasurer; Charlie Pilzer, Eastern Regional Representative; Aaron Fowler, Midwestern Regional Representative; Austin Nash; Steve Eulberg; Sandy Andina; Stephen Lee Rich; Stephen Deasy; Elise Bryant; Jeni Hankins; Renee Janski; Billy Kemp; John O'Connor, Charlie King; Spook Handy. (17 members present.)

Opening Song: Stephen Lee Rich opened with U. Utah Phillips "Hymn".

Call To Order: There being a quorum, President Fure called the meeting to order at 4:15 PM.

Announcement: Member Elise Bryant announced that the Great Labor Arts Exchange would take place from June 20 thru June 22, 2014 at Montgomery College, Tacoma Park, MD. The Great Labor Arts Exchange is where the seed for Local 1000 was first planted more than 20 years ago. Member Bryant has brochures for those interested.

Approval of Minutes: The Minutes from the Membership Meeting on February 19, 2014 at Folk Alliance International in Kansas City, MO were approved as presented.

Treasurer's Report:

1. On March 23, 2014 Local 1000's not-for profit status was reinstated by the IRS effective July 15, 2013
- . 2. As authorized by the Executive Board at the February 18-19, 2014 meeting at Folk Alliance in Kansas City, MO, we have retained Schultheis & Panetteri, LLC to help us file our first Federal 990 and to help us set up our QuickBooks accounts to make future filings of 990's and LM-3's easier. Their services have been capped at \$4000 for this year but will be much lower in future years. Schultheis & Panettieri, LLC specializes in accounting services for labor unions
- . 3. Our Draft Federal 990 has been prepared and posted to Dropbox for the Executive Board to review. Secretary-Treasurer Berwick and Eastern Regional Representative Pilzer are meeting with Schultheis & Panettieri at the Local 1000 office in NYC on June 9, 2014 to review the 990 before submittal. We have filed for an extension, so that although the filing will be later than the May 15, 2014 deadline for this year, there will be no penalty for late filing.
4. Mssrs. Berwick and Pilzer will also review the proposed Chart of Accounts for Quickbooks with the accountants at the June 9, 2014 meeting. At John O'Connors suggestion, we will also review the "work dues equivalency" treatment in our books.

Committee Reports:

Solidarity Committee: Member Stephen Lee Rich reported on Solidarity Committee activities. They have plans to reach out to Jobs With Justice and to Freedom Songs Network.

Membership Committee: Midwestern Regional Representative Fowler reported that he now has 3 US members and 3 Canadian members.

Fair Trade Music: President Fure reported that we now have 22 members venues on our Fair Trade Music poster. Local 1000 has been fairly successful signing up venues. Venues can post the Fair Trade Logo on their website, so members should look for the logo when looking for gigs. Also, if a Fair Trade Music venue fails to live up to the agreement, members should report them to the Local 1000 office.

Far West Regional Folk Alliance: Member Steve Eulberg will be the Buckstopper for this event scheduled for October 16-19, 2014 in Oakland, CA. We plan to have a membership meeting at this event. Vice-president Cowan plans to attend.

Membership Retreat: A motion to have an annual membership retreat at the Highlander Center was introduced and seconded. After some discussion that the retreat should be held in other regions to accommodate members from those regions, the motion was defeated. After further discussion, the Executive Committee was charged with planning an annual retreat and to seek locations in other regions. The Executive Board agreed to work on this at their next meeting with a June 1st deadline.

New Business:

25th Anniversary: Member Charlie King noted that 2018 will be Local 1000's 25 Anniversary. We will be brainstorming during this Retreat to envision the future for Local 1000 and to start planning for some appropriate event.

Membership App: Member Austin Nash made a motion that Local 1000 develop an App so that members could file required union paperwork from their portable devices by Jan 2016. Second by Member Stephen Lee Rich. After some discussion, this motion was withdrawn in favor of the following motion by Member Sandy Andina: "Local 1000 will form an exploratory committee to investigate the development of an App for Local 1000 members to complete required union paperwork. The committee will investigate the mechanics of the App, develop a tentative budget, and report to the Executive Board in time to report its findings at the next membership meeting scheduled for October 2014." Seconded by Member Renee Janski. Approved unanimously.

Closing Song: Member Elise Bryant led the group in "Sending You Light" by Guy Carawan to close the meeting.

Meeting adjourned at 5:58 PM.

Respectfully submitted,

Scott Berwick, Secretary-Treasurer