

**SOUND RECORDING LABOR AGREEMENT**  
**FEBRUARY 1, 2006 – JANUARY 31, 2009**  
**ONE-YEAR EXTENSION THROUGH JANUARY 31, 2010**

**LETTER OF ACCEPTANCE**

The undersigned Employer has read, understands and voluntarily agrees to comply with: (1) the terms and conditions of the **Sound Recording Labor Agreement** with the American Federation of Musicians of the United States and Canada, AFL-CIO, effective **February 1, 2006 – January 31, 2009**, as extended for the one-year period February 1, 2009 – January 31, 2010 pursuant to the terms of the Memorandum of Understanding dated January 16, 2009 (providing for the following changes: Effective February 9, 2009: a 2% increase in scale wages except for low budget experimental recordings and a \$.50 increase in Health and Welfare Fund contribution except for low budget recordings) and (2) the terms and conditions of the **Sound Recording Special Payments Fund Agreement and the Sound Recording Trust Agreement** with the American Federation of Musicians of the United States and Canada, AFL-CIO, effective through January 31, 2010. Whenever the term "Company" is used in the **Sound Recording Labor Agreement** and whenever the term "First Party" is used in the **Sound Recording Special Payments Fund Agreement** and the **Sound Recording Trust Agreement**, said terms shall include the undersigned Employer.

EMPLOYER: \_\_\_\_\_  
(Print Company Name)

PRINT NAME AND TITLE  
OF AUTHORIZED OFFICER: \_\_\_\_\_

SIGNATURE OF AUTHORIZED OFFICER: \_\_\_\_\_

ADDRESS OF EMPLOYER: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EMPLOYER: (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
(Phone) (Fax)

DATE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

**AFM USE ONLY**

ACCEPTED BY THE AMERICAN FEDERATION OF MUSICIANS OF THE UNITED STATES AND CANADA, AFL-CIO

SIGNATURE OF AUTHORIZED OFFICER: \_\_\_\_\_

PRINT NAME AND TITLE OF AUTHORIZED OFFICER: \_\_\_\_\_  
\_\_\_\_\_

DATE: \_\_\_\_\_

**Unincorporated Employers please note:** If pension contributions to the American Federation of Musicians and Employers' Pension Fund (the "Fund") are made on behalf of any employee who is also an owner or part-owner of the Employer, Fund rules require that the Employer must be incorporated and that a valid certificate of incorporation must be submitted to the Fund promptly upon signing this acceptance letter.