

**CHANGES to AFM Pension Rates Effective April 1, 2011  
Local 1000 AM**

<b>Valid Pension Contribution rates: Acceptable contribution rates for engagements through March 31, 2011</b>		<b>Acceptable contribution rates for engagements occurring April 1, 2011 and later</b>	
Select one		Select on	
4.68%	(4.5% plus 4% req addl contribs)	4.91%	(4.5% plus 9% req addl contribs)
5.20%	(5% plus 4% req addl contribs)	5.45%	(5% plus 9% req addl contribs)
5.72%	(5.5% plus 4% req addl contribs)	6.00%	(5.5% plus 9% req addl contribs)
6.24%	(6% plus 4% req addl contribs)	6.54%	(6% plus 9% req addl contribs)
6.76%	(6.5% plus 4% req addl contribs)	7.09%	(6.5% plus 9% req addl contribs)
7.28%	(7% plus 4% req addl contribs)	7.63%	(7% plus 9% req addl contribs)
7.80%	(7.5% plus 4% req addl contribs)	8.18%	(7.5% plus 9% req addl contribs)
<b>8.32%</b>	<b>(8% plus 4% req addl contribs)</b>	<b>8.72%</b>	<b>(8% plus 9% req addl contribs)</b>
<b>8.84%</b>	<b>(8.5% plus 4% req addl contribs)</b>	<b>9.27%</b>	<b>(8.5% plus 9% req addl contribs)</b>
<b>9.36%</b>	<b>(9% plus 4% req addl contribs)</b>	<b>9.81%</b>	<b>(9% plus 9% req addl contribs)</b>
<b>9.88%</b>	<b>(9.5% plus 4% req addl contribs)</b>	<b>10.36%</b>	<b>(9.5% plus 9% req addl contribs)</b>
<b>10.40%</b>	<b>(10% plus 4% req addl contribs)</b>	<b>10.90%</b>	<b>(10% plus 9% req addl contribs)</b>
<b>10.92%</b>	<b>(10.5% plus 4% req addl contribs)</b>	<b>11.45%</b>	<b>(10.5% plus 9% req addl contribs)</b>
<b>11.44%</b>	<b>(11% plus 4% req addl contribs)</b>	<b>11.99%</b>	<b>(11% plus 9% req addl contribs)</b>
<b>11.96%</b>	<b>(11.5% plus 4% req addl contribs)</b>	<b>12.54%</b>	<b>(11.5% plus 9% req addl contribs)</b>
<b>12.48%</b>	<b>(12% plus 4% req addl contribs)</b>	<b>13.08%</b>	<b>(12% plus 9% req addl contribs)</b>
<b>13.00%</b>	<b>(12.5% plus 4% req addl contribs)</b>	<b>13.63%</b>	<b>(12.5% plus 9% req addl contribs)</b>
<b>13.52%</b>	<b>(13% plus 4% req addl contribs)</b>	<b>14.17%</b>	<b>(13% plus 9% req addl contribs)</b>
<b>14.04%</b>	<b>(13.5% plus 4% req addl contribs)</b>	<b>14.72%</b>	<b>(13.5% plus 9% req addl contribs)</b>
<b>14.56%</b>	<b>(14% plus 4% req addl contribs)</b>	<b>15.26%</b>	<b>(14% plus 9% req addl contribs)</b>
<b>15.08%</b>	<b>(14.5% plus 4% req addl contribs)</b>	<b>15.81%</b>	<b>(14.5% plus 9% req addl contribs)</b>
<b>15.60%</b>	<b>(15% plus 4% req addl contribs)</b>	<b>16.35%</b>	<b>(15% plus 9% req addl contribs)</b>